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 39 carl cronje drive  
 tygervalley 7530

All information will be confidential, and no enquiries will be made at your present employer without your consent.				
<b>SURNAME</b>				
<b>FIRST NAME(S)</b>				
<b>ETHNICITY</b> [for statistical reasons only]				
<b>RELATIONSHIP STATUS &amp; DEPENDANT(S)</b>				
<b>ADDRESS: HOME</b>		<b>POSTAL</b>		
<b>EMAIL ADDRESS</b>				
<b>TEL NO: CELL</b>		<b>HOME</b>		
<b>DRIVERS LICENSE</b>		<b>ID NR</b>		
<b>IN CASE OF EMERGENCY (ICE), CONTACT</b>				
<b>Do you have any family members currently employed by BPAS?</b>			YES	NO
If YES, please indicate the name & relation to the person(s)				
<b>Are you a South African citizen?</b> (✓ applicable)			YES	NO
If not, state nationality		Work Permit	YES	NO
<b>Language proficiency (state GOOD, FAIR, POOR)</b>				
	<b>SPEAK</b>	<b>READ</b>	<b>WRITE</b>	
English:				
Afrikaans:				
Other:				
<b>Qualifications obtained (Please attach certified copies of certificate/degree/diploma)</b>				

Educational Centre	Qualification Obtained	Year Obtained	
SACAP REGISTRATION NUMBER			
<b>SOFTWARE SKILLS</b>	YEARS EXPERIENCE	OUT OF 10	
Autodesk Suite			
BIM			
Site Experience			
<b>EMPLOYMENT HISTORY/EXPERIENCE</b>			
Employer	Position	Period Employed	Reason for leaving
<b>SALARY &amp; BENEFITS</b>			
	CURRENT	EXPECTATION	
Salary – Cost to Company (Gross Salary, including Benefits)			
Other Benefits + Perks			
Annual Leave - Days			
Other			

GOALS & DNA	
What are your Short-Term Goal(s) <b>0-1 Years</b>	
What is your Medium-Term Goal(s) <b>2-3 Years</b>	
What is your Long Term Goal(s) <b>3+ Years</b>	
Describe your understanding or interpretation of Work Ethics	
Provide a summary of your character in a professional working environment.	
Describe what your ideal and typical weekend looks like.	

<b>Do you suffer from <u>medical conditions, chronic</u> diseases or disabilities?</b>	Y	N
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Please List:

**REFERENCES**

Name of Referee	Position	Company	Tel No

**Have you had any criminal or civil offences against you? If YES, please furnish further details.**

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<b>Is there any information you should disclose to us that can impact the employment relationship, e.g. an interest in a competing company, medical condition, or criminal record?</b>	Y	N
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<b>20. May the company contact the references listed?</b>	Y	N
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Applicant declaration: I declare that the above particulars are accurate and correct and hereby give permission to BPAS to conduct any criminal, credit or other relevant tests and/or checks they deem necessary or which may be required for statutory compliance.

Protection of Personal Information - By completing and signing BPAS Application Form, I expressly permit BPAS to process any of my personal information as defined in the Protection of Personal Information Act 4 of 2013 ("Popi Act" ):

For any purposes connected with my application which "*inter alia*" includes;

- reference checks with my current and former employers;
- verifying my educational qualifications;
- verifying my residential address;
- checks on whether I have any previous criminal records to protect BPAS Architects' legitimate interests in respect of criminal offences which have been, or can reasonably be expected to be, counted against my employment;
- credit or other relevant tests and or checks they may deem necessary or which may be required for statutory compliance, or
- any other information that is required for my application.

For purposes of this clause, "processing" refers to processing as defined in the Popi Act and includes but is not limited to collecting, receiving, recording, organising, collating, storing, updating, retrieving, altering, using, disseminating, distributing, merging, linking, blocking, degrading, erasing or destroying of any personal information.

I warrant that any personal information provided by me to BPAS shall at all times be true and correct.

Full name(s)			
Signature		Date	
<b>Reviewed by</b>		<b>Date</b>	